



**COMMITMENT TO EDUCATION**  
**FREE FROM HARASSMENT AND DISCRIMINATION**

To all Madera Unified School District parents, students and staff:

The Madera Unified School District is committed to maintaining an educational environment that is free from harassment and discrimination. The District will not tolerate acts of harassment or discrimination based on race, color, ancestry, national origin, ethnicity, ethnic group identification, religion, mental or physical disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. Students and parents are encouraged to work together with the District to prevent all forms of harassment and discrimination.

Any student who believes he or she has been subjected to harassment, discrimination, or a hostile environment based on any of the classes listed above should report the matter to the District through the Uniform Complaint Procedures set forth in Board Policy and Administrative Regulation 1312.3. The District will promptly conduct an investigation into complaints involving harassment and discrimination as set forth in Board Policy and Administrative Regulation 1312.3. Contact information for the District's compliance officer responsible for investigating and responding to complaints of harassment and/or discrimination is set forth below:

Robert Chavez, Chief Academic Officer  
1902 Howard Road  
Madera, CA 93637  
Telephone: (559) 675-4500 Ext. 246

Students found to have engaged in harassment, discrimination, or other acts creating a hostile environment will be promptly disciplined pursuant to applicable sections of the California Education Code, the California Code of Regulations, Board Policy, Administrative Regulations and the District Parent-Student Handbook. Disciplinary action may, depending upon the circumstances of each particular incident, result in suspension or expulsion.